



2018

Camp Bighorn Intern Application

Name: _____ **Age:** _____

A word to our Interns:

Why spend a summer interning at Camp Bighorn/Camp Bighorn? As one of the first Bighorn summer interns, I had asked myself this question. Little did I know how much God would use this role in my life. The heart of the Bighorn intern role is to come alongside your fellow staff member to provide them support and encouragement. As exciting and fun as the summer can be, it is also challenging. The challenge opens many doors for you to step into people's lives and share the love and support of Christ. While your daily duties are very similar to those of the summer staff, you have the greater responsibility to lead the guys and gals in your dorms and to point them to Christ. Be prepared to have God deepen your leadership skills and have your walk with Him deepened. Be prepared for God to do great things. I am stoked to come alongside you, and see how God has worked in your life and continues to work. As you begin counting down the days till you set foot on Bighorn's ground, may you take time to consider what the Lord has in front of you. Each day, both with its challenges and joys, prepares you for your time leading and serving at Bighorn.

Reid Lassiter

Intern Coordinator, TAC Manger

A word from a Former Summer Intern

Volunteering for Camp Bighorn was hard and challenging at times, but it has been the best challenge I've taken. It gave me the opportunity to see growth in my walk with Christ in a new perspective. A place where I was being challenged to meditate and own my relationship with Christ, while walking along side people in a safe environment. There really isn't any other place like Bighorn

JJ Kim

Former Summer Intern



Application Checklist

Please read the application thoroughly and answer all the questions. If you have questions, please contact us at (406)826-3144, or by email at summerstaff@bighornadventures.com. Completed applications can be mailed to the Bighorn office or scanned and emailed to our office. The deadline for Intern Applications is **April 15th**.

Please note that the following items are required for your application to be considered complete; please make sure each item is checked off before sending in your application:

- Recent Picture attached to application
- Read Camp Bighorn Summer Staff Policy, Mission Statement, Doctrinal Statement, and Affirmations, and sign any that require signature
- Have listed three References that we can call or contact
- Medical and Liability Release Form (www.campighorn.com/summer-staff)
- Completed Application Questions

Availability

All interns are required to attend one week of intern training June 4th – 7th and two weeks of staff training from June 8-22, 2018. Interns are expected to arrive a week prior, on the afternoon of June 4th, for intern staff training. This week will allow you to get to know your fellow interns and staff, and provide an opportunity for our staff to get to know you and help prepare you for your responsibilities as an intern. Interns are required to stay through the end of the summer retreat August 20th-21st. If you are not available for the length of the summer season, please request, in writing below. Requests will be considered on a case by case basis.

If you are not available for the full length of the summer season please request, in writing below, the dates you are unavailable and reason for unavailability. Requests will be considered on a case by case basis.

Please indicate your availability for the summer of 2018: Start Date: _____ End Date: _____

Reasoning for time off: _____

Desired Outcomes:

We hope and pray that as a result of the experiences, relationships and transfer of responsibility to our intern staff at Bighorn that they would be rooted and established in Truth and Love. Also, that they would be ready to continue to lead, influence and advance the Kingdom in whatever context they may find themselves after their internship.

Minimum Qualifications:

- Be at least 18 years old, or have graduated High School by June of 2018
- Have a strong faith, rooted in God's word and a willingness to use your faith to change the world.
- A love for God and a passion and love for others inside and outside the Christian faith.
- Willingness to live, engage, and lead a tight community of young adults within a dorm and work environment.
- Strong understanding of the goals of the discipleship process and a desire to be a mentee and a mentor.
- Experience at working a summer at Bighorn or have a strong equivalent work experience.

Mission Statement

Camp Bighorn is a non-profit corporation affiliated with the Converge Northwest Conference. Bighorn is committed to creating environments in which the Word of God is experienced. Bighorn uses God's creation to assist in proclaiming His saving Word and emphasizing His discipleship principles. The program centers around:

Discipleship which promotes process and perspective,
 Small groups which invite identity and intimacy, and
 Changed environments which allow for acceptance and adventure.

Our vision is to aid in the development of godly character resulting in participants and staff who become leaders for serving churches and reaching communities.

Our mission is to steward environments that are conducive to the work of the Holy Spirit, proclaiming the Gospel of Jesus Christ and developing Kingdom leaders.

In accomplishing the purpose, mission and vision, it is the philosophy of Camp Bighorn to emphasize relationships. Knowing that the Gospel of Jesus Christ speaks to people and not to facilities or programs, three main strengths within the camping program will be used: Discipleship, Small Groups, and Changed Environments. The programs will be designed and staffed in such a way as to emphasize:

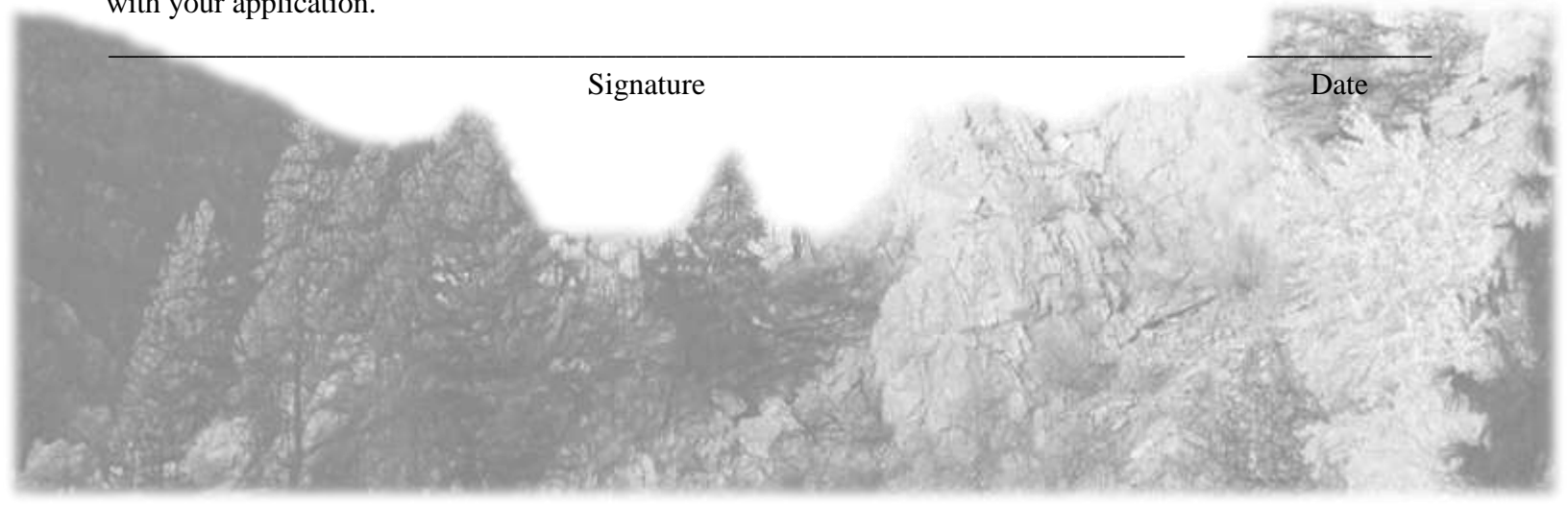
- | | |
|--------------------------------|-------------------------------|
| • Grace over Law | • Process over Product |
| • Discretion over Rules | • Hospitality over Efficiency |
| • Education over Entertainment | • Challenge over Complacency |
| • Involvement over Observation | • Excellence over Adequate |
| • Practical over Theoretical | |

The strategy is summed up in the Scripture verse of 1 Peter 3:15, "...but sanctify Christ as Lord in your hearts, always being ready to make a defense to everyone who asks you to give an account for the hope that is in you, yet with gentleness and reverence..." It is our understanding that environments with unknown outcomes surface questions in which to share hope. Bighorn will steward environments where questions surface and hope is shared.

I, _____ (please print name), agree to support the ministry of Camp Bighorn to the best of my abilities, agree with these statements, and understand that if I am hired to a position of employment at Bighorn, I am being selected to assist us in accomplishing this mission. Please sign and return with your application.

 Signature

 Date



Doctrinal Position

Converge Worldwide, of which Bighorn is affiliated, is set within the framework of historical evangelical theology, such as the reliability of scriptures as the authority for Christian living and church order, and the depravity of humanity, necessitating the divine redemption through personal regeneration, the virgin-born Christ as the incarnate redeemer, the vicariously atoning death of Jesus Christ, the historicity of the resurrection, and the certainty of the return of Christ. While employed, we are encouraged to share our personal convictions when teaching essential doctrines of the Christian faith, and are expected to affirm and agree with our Affirmation of Faith as described below.

The Word of God. We believe that the Bible is the Word of God, fully inspired and without error in the original manuscripts, written under the inspiration of the Holy Spirit, and that it has supreme authority in all matters of faith and conduct.

The Trinity. We believe that there is one living and true God, eternally existing in three persons, that these are equal in every divine perfection, and that they execute distinct but harmonious offices in the work of creation, providence and redemption.

God the Father. We believe in God, the Father, an infinite, personal spirit, perfect in holiness, wisdom, power and love. We believe that He concerns Himself mercifully in the affairs of all people, that He hears and answers prayer, and that He saves from sin and death all who come to Him through Jesus Christ.

Jesus Christ. We believe in Jesus Christ, God's only begotten Son, conceived by the Holy Spirit. We believe in His virgin birth, sinless life, miracles and teachings. We believe in His substitutionary atoning death, bodily resurrection, ascension into heaven, perpetual intercession for His people, and personal visible return to earth.

The Holy Spirit. We believe in the Holy Spirit who came forth from the Father and Son to convict the world of sin, righteousness, and judgment, and to regenerate, sanctify, and empower all who believe in Jesus Christ. We believe that the Holy Spirit indwells every believer in Christ, and that He is an abiding helper, teacher and guide.

Regeneration. We believe that all people are sinners by nature and by choice and are, therefore, under condemnation. We believe that those who repent of their sins and trust in Jesus Christ as Savior are regenerated by the Holy Spirit.

The Church. We believe in the universal church, a living spiritual body of which Christ is the head and all regenerated persons are members. We believe in the local church, consisting of a company of believers in Jesus Christ, baptized on a credible profession of faith, and associated for worship, work and fellowship. We believe that God has laid upon the members of the local church the primary task of giving the gospel of Jesus Christ to a lost world.

Christian Conduct. We believe that Christians should live for the glory of God and the well-being of others; that their conduct should be blameless before the world; that they should be faithful stewards of their possessions; and that they should seek to realize for themselves and others the full stature of maturity in Christ.

The Ordinances. We believe that the Lord Jesus Christ has committed two ordinances to the local church: baptism and the Lord's Supper. We believe that Christian baptism is the immersion of a believer in water into the name of the triune God. We believe that the Lord's Supper was instituted by Christ for commemoration of His death. We believe that these two ordinances should be observed and administered until the return of the Lord Jesus Christ.

Religious Liberty. We believe that every human being has direct relations with God, and is responsible to God alone in all matters of faith; that each church is independent and must be free from interference by any ecclesiastical or political authority; that therefore Church and State must be kept separate as having different functions, each fulfilling its duties free from dictation or patronage of the other.

Church Cooperation. We believe that local churches can best promote the cause of Jesus Christ by cooperating with one another in a denominational organization. Such an organization, whether it is the Conference or a district conference, exists and functions by the will of the churches. Cooperation in a conference is voluntary and may be terminated at any time. Churches may likewise cooperate with interdenominational fellowships on a voluntary independent basis.

The Last Things. We believe in the personal and visible return of the Lord Jesus Christ to earth and the establishment of His kingdom. We believe in the resurrection of the body, the final judgment, the eternal felicity of the righteous, and the endless suffering of the wicked.

I, _____ (please print name), agree to support the Converge Worldwide doctrinal statement to the best of my ability. *Please wait to sign this doctrinal statement if you have questions regarding its content or cannot agree with it. We would like to discuss your questions with you.*

Signature

Date

Camp Bighorn' Summer Staff Policies

Develop a Prayer Network: We expect that all summer staffers build a support network of prayer partners. We ask you to send out two newsletters to your team - one prior to summer, explaining what you'll be doing and asking for prayer, and one at the end, sharing how God worked in your life at Bighorn.

Devotional Life: Because Bighorn seeks to steward environments that are conducive to the work of the Holy Spirit, we desire you as staff to be aware of what God is doing and be available for Him to use. We believe that the best way you can do this is to regularly get in the word of God. Therefore, we require that you attend all staff devotions and also spend time in personal study and prayer on a daily basis.

Health: Summers at Bighorn are exhaustive, therefore we expect everyone to eat regular meals, get adequate sleep, and in general keep yourself in good health. There will be an established curfew for all staff members.

Curfew: Staff members are expected to respect a nightly curfew. You are expected to be in your bed at the established curfew for that night. Additionally, we ask that you respect your roommates by turning lights out and maintaining a quiet environment the hour prior to curfew. Staff that sneak out after curfew will be sent home immediately.

Dress: We seek to observe modesty at all times. Be aware that your responsibility will require physical activity. Please bring appropriate clothing that reflect honoring God and respecting our bodies.

Dating: Staff members are encouraged to develop healthy friendships. They will not, however, be permitted to form dating relationships with other staff members or campers.

Dorms/Cabins: Each staff member will be responsible for keeping his or her part of the dorm neat and clean. The dorms may be inspected at any time. *At no time are guys allowed in gal's dorms or gals allowed in guy's dorms, staff that break this will be sent home immediately.*

Exclusivity: We believe summer is a wonderful opportunity to build community, not to exclude others by pairing up or engaging in inappropriate public displays of affection.

Leaving the Grounds: No staff member may leave the grounds without permission from their supervisor, Camp Director or other full time staff member. It is our expectation that you will be on site and ready to serve at all times unless you have first been excused from your responsibilities.

Leave at Home: Understanding that the purpose of Camp Bighorn is to provide a changed environment in which people are challenged to grow in the Lord, please leave anything at home that would negatively impact that changed environment. Staff are encouraged to leave: personal computers, cell phones, social media, pets, motorized recreational equipment, bad attitudes, etc.

Life at Camp: When you come to Bighorn, you will have the opportunity to help in many different areas of camp. You will be put into a job rotation schedule that may include: maintenance, facilitating events for campers, kitchen work, cleaning facilities, and helping wherever is needed. Each of these jobs is integral to what we do. It is our expectation that you come in with an attitude of willingness to serve in the area assigned to you, allowing God to teach you in whatever task you've been given. This willingness also means that you bring with you an attitude that is glorifying to God.

Team: At Bighorn we strive for excellency over adequacy and expect you as Bighorn staff to do the same. We recognize that we are a team striving together to do God's work and as such we rely on each individual to do their part.

Technology: While at Bighorn we seek to build relational community and not escape the world around us but to process through life together. Social media, phones, games, etc. can all be a distraction and a hindrance to this. There will be specific boundaries in regards to where technology should be used as well as general boundaries such as not using technology to withdraw from the Bighorn community.

This document includes only a portion of what you should bring and what will be expected of you during your time here. Because we want each of you to become Kingdom Leaders, and see that God has instilled each of you with incredible potential, we may ask you to go above and beyond the things you see printed on this page. It is our hope that you will trust in God to provide strength and direction for you as you step into these opportunities.

Affirmations

Camp Bighorn is open to ministering to all people while keeping a Christian witness. Will you join us in fostering a biblical and Christ-centered community? Yes No

References

Please list three people who may be contacted as references for you. They should not include family members.

Name: _____ Phone: _____ Relationship: _____

Name: _____ Phone: _____ Relationship: _____

Name: _____ Phone: _____ Relationship: _____

Application Questions

Please answer each question completely. If you need extra space for any question, feel free to attach another page to this application and finish any responses.

Name: _____ Birth Date: _____

E-Mail Address: _____ Phone: _____

May we add you to our mailing list? Yes No

1. Education: list any education that you have received from High School on, including any high school, home school, trade school, Bible school, or other pertinent education.

School	Degree	Examples of Classes (ei. Chemistry, Leadership, Counseling)	Graduation Year

2. Work Experience: Please list your last three jobs starting with the most recent.

Company:	Job Description:		
Job Title:			
How long did/have you work/ed there?	Supervisor Name	Contact	May we contact? Y/N

Company:	Job Description:		
Job Title:			
How long did you work there?	Supervisor Name	Contact	May we contact? Y/N

Company:	Job Description:		
Job Title:			
How long did you work there?	Supervisor Name	Contact	May we contact? Y/N

3. List any certifications you have and their expiration dates. (ex. CPR, First Aid, Lifeguard Certification, etc.)

4. List any community service and extracurricular activities that you are involved in.

5. Do you have any health limitations (health, emotional, physical, other) that could affect your ability to serve in the position you are seeking? No Yes If so, explain:

6. How did you hear about Camp Bighorn and our summer staff opportunities?

7. Describe all experiences you have had that have prepared you to serve within a camping environment (Christian and/or community service, teaching/counseling, outdoor skills/experiences).

15. Describe someone you look up to and would like to model your life after. What qualities make them a good role model?

16. What are 3 strengths you possess that would contribute to your success as a summer staff member? Briefly explain.

17. What are 2 weaknesses you possess that God is working on in your life? Please briefly explain.

18. How do you handle conflict? Give one example of how you handled a personal conflict this year.

19. Did you attend a summer camp as a child? What did you like about it? What did you dislike?

20. Have you ever been convicted of, or have charges pending against you, pertaining to child abuse, sexual molestation, or any moral impropriety in any jurisdiction? No Yes If so, explain:



Staff Commitment Pledge

Please read the following paragraphs, and the Summer Staff Policies (page 6) before signing:

The goal of Camp Bighorn is to steward environments that are conducive to the work of the Holy Spirit. We want to uphold an atmosphere where changed environments foster growth in character, relationships, and most importantly your personal walk with God. In order to move towards this objective, it is necessary for all our staff to be dedicated to serving others for the glory of our Lord Jesus Christ.

Your personal commitment to your duties, staff devotions, and service to others will insure that you, your fellow staff, and the campers have the best experience possible. Therefore, be sure you have reviewed and agreed to the following criteria prior to submitting this application.

By signing this application, I

- Agree that the acceptance of my application is not a guarantee of acceptance or employment.
- Authorize Camp Bighorn to conduct a full background check.
- Authorize Camp Bighorn to contact all references and organizations listed.
- Agree to and understand that it is the responsibility of Camp Bighorn to determine compatibility of my application and perceived performance with the needs of the Bighorn ministry.
- Agree that the information in this application and all the information provided by me is true, correct and complete to the best of my knowledge.
- Understand that any false or incorrect statement is cause for rejection of this application or termination with my involvement at Camp Bighorn’s discretion.
- Have read the above statements, asked all pertinent questions, understand and agree with the answers and the listed requirements.

Print Name: _____

Signature: _____

Date: _____

Parents Authorization *(For Applicants under the age of 18)*

As a parent or legal guardian of _____ I acknowledge and endorse his/her interest in working at Camp Bighorn during the summer of 2018. By signing below, I am willing to have my child apply for a summer intern position, and if selected, work at Bighorn for the summer.

Parent or Legal Guardian Name (Print): _____

Signature: _____

Date: _____

