

# Journey Facilitator

## Job Description



### Job Summary:

Journey is a gap year program of Camp Bighorn. Journey's mission is to deepen an applied biblical understanding of God, self, and community through the integration of academics and adventure discipleship. Journey students will be going through an 8 month process of being challenged to understand God on a deeper level and to respond to him in a trust that is meant to permeate every area of their lives. We accomplish this through changed environments, small groups, discipleship, biblical academics, and the transfer of responsibility.

We believe that these experiences impact the students significantly by having mature believers walking alongside them through these experiences. These "facilitators" help the students reflect on and think through their experiences in light of Christ's teachings. Part of the success of this discipling process comes through facilitators and students living together in community. Facilitators will live with their students in the dorms, eat with them at meals, go on adventures and outings with them, and attend classes at times. This position is highly relational and focuses on discipling the students.

The entire group of Journey students will be divided into teams of 8-10 people. Each team will include both males and females and will be co-led by a male and female facilitator. The facilitators will work closely with the Journey Directors throughout the year to be discipled, equipped and supported in their role.

### Authority Structure:

- Answers directly to Journey Director(s)
- Has co-leadership over a team of students

### Position Payment:

- Free room and board during time at Bighorn
- Bighorn covers the costs of all participation in the program
- Facilitators are encouraged to raise financial support of \$300 a month to receive payment during their time in this position.

### Calendar Expectations:

- Mid June- Facilitators with no prior experience with Bighorn or facilitation will be expected to be a part of the summer programming of Bighorn, starting in mid-June. This time will serve as needed training and orientation to Bighorn philosophy of ministry and facilitation.
- Early August- Journey Training will begin. All Journey facilitators will be expected to be a part of this training.

- Mid August- Students arrive.
- Thanksgiving through New Year's Day- Vacation
- Early January- Back to bighorn to prep for second semester and students arrival. Be ready to spend a lot of time away from camp; a 21 day trip to Death Valley, California, and a month long trip to Mexico.
- End of April- Students leave.
- Early May- Program debriefing as staff.
- Mid May- Position ends.

#### **Minimum Qualifications:**

- Personal relationship with Jesus Christ as Lord and Savior (through his death and resurrection)
- Trust in God expressed through obedience to the teachings found in the Bible
- Desire to invest in the mission and vision of Camp Bighorn and the Journey program
- Godly character, integrity, ability, and enthusiasm
- Ability to work with and minister to various personalities
- Friendly, teachable, and self-motivated
- Willing to invest in the lives of Journey students
- Able to handle stressful situations and dynamics with patience
- Committed to working through conflicts with others toward reconciliation

#### **Skill Requirements:**

- A good understanding of scripture's themes and teachings, as well as the ability to help students apply this to their lives
- Ability to build healthy relationships and guide others in building and maintaining healthy relationships
- Ability to listen well and draw out the thoughts of others
- Ability to lead discussions and reflections on experiences
- Physically capable of participating in outdoor adventures (hiking, backpacking, water sports, etc.)

#### **General Expectations for All Camp Bighorn Employees:**

- Engage in the spiritual discipline of scripture reading and quiet time
- Attend weekly staff devotions and meetings with all Camp Bighorn staff
- Be proactive in physical, emotional, and spiritual health
- Invest in relationships with fellow staff, campers, and students
- Commit to raising the salary amount with training and coaching from supervisor
- Sharing the mission and vision of Camp Bighorn and Journey in general marketing opportunities (social media, newsletters, trips to conferences, ministry fairs or churches)

#### **Other Expectations:**

- Attend facilitator meetings every other week with Journey Director(s)
- Participate one-on-one discipleship meeting with a member of camp staff (same gender)
- Lead regular one-on-one discipleship meetings with students on your team (same gender)
- Live in dorms with students of your team (same gender)
- Participate in outdoor adventures and leading reflections on these
- Attend and oversee practicum experiences

- Attend portions of classes with students
- Participate in “family night” once a week with students at a host home
- Assist in planning special events for students (retreats, banquets, etc.)
- Participate with students in camp chores (dishes, cleaning, grounds work, etc.)
- Teach/share during chapel times on a regular basis
- Encourage, challenge, and give feedback to students
- Empower students to take on responsibility and leadership