



Personal Reference Form

(To Be Filled Out by Reference)

Camp Bighorn's vision is the development of godly character resulting in participants and staff who become leaders for serving churches and reaching communities. You have been asked to give a reference for a young individual who is seeking to serve with Bighorn Summer 2018. We appreciate your willingness to give insight and perspective on our potential summer staff. Please be honest, as your confidential opinion of the applicant is important to us. If you cannot speak to a specific question, please explain and then move on to the next question.

Applicant Name: _____ Date: _____

Reference Name: _____

Reference Signature: _____

Address: _____ Apt: _____

City: _____ State: _____ Zip: _____

E-mail: _____ Phone: _____



How long and in what capacity have you known the applicant?

What is your understanding of Camp Bighorn, and what it means for someone to be on our Summer Staff or Intern Team?

Please comment on the applicant's walk with Jesus, that you have witnessed.

What would you consider to be the applicant's strengths?

What would you consider to be the applicant's weaknesses?

Would you or would you not entrust children, yours or otherwise, to the applicant's care? Why?

How does the applicant interact with peers, adults, and children?

Please make any additional comments you think would be helpful in evaluating this applicant.



On each of the following, please rate the applicant using a scale of 1-5 in the box to the right: 1 having lots of room for growth, and 5 being consistently executed/part of their character.

If unable to judge, write N/A. Please feel free to explain, or comment in any empty space.

Takes Initiative (Looks to see where they can jump in and help/lead)		Works well with children (5-11)	
Honest		Works well with teens/peers (12-17)	
Adaptable (Handles change in schedule well, and spontaneous to different situations)		Works well with Adults/ Authority	
Responsible		Enthusiastic	
Commitment to Christian Community (engaging with positive peer discipleship)		Humble (modest, aware of strengths and weaknesses)	
Teachable (listens well, strives to improve, not easily offended by critique)		Ability to Lead Others (provides direction, leads by example, aware of where group is at, respected by others)	
Resilience (perseverance through hardship w/ Christ-likeness)		Willingness/Ability to help people grow (Indicate if more willing or able)	
Actively exercises his/her faith		Willingness to step into challenge	



Please check one:

I would would not recommend hiring the applicant

What specific reason(s) would you give for hiring or not hiring the applicant?

Thank you so much for completing this reference form! It is important to us that we hire quality young adults to work with the campers that visit Camp Bighorn. We appreciate the responses that you provide for us. Please email, mail or fax this form to the respective address below. If you have any questions, please call or email our Summer Staff Coordinator at (406)-826-3144 or summerstaff@campbighorn.com.

Thank you again for your help and God bless.

Mail to:

Camp Bighorn
Attn: Summer Staff Coordinator
1850 MT HWY 135
Plains, MT 59859

•Phone (406)826-3144 • Toll Free (888)316-0367 • Fax (406)365-1400 • summerstaff@campbighorn.com